

The

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Canada Post Strike

Page 4



#notmystellas

Page 2



UMPinoy Student Group

Page 3

Moreinside!

'Prairie Nurse' – a Story of Filipina Nurses

Lumiere Parrenas, Contributor

As an avid supporter of theatre and the arts in Winnipeg, I was naturally excited to hear that the Prairie Theatre Exchange announced a new play that they were to put on in the month of October. *Prairie Nurse* is a romantic comedy based on a Filipino woman's experience immigrating to rural Saskatchewan. It tells a story that many immigrant families might be able to relate to. After all, Winnipeg is home to one of the largest and most recognized Filipino populations in the country. The script was written by Marie Beath Badian, a Filipina Toronto playwright who was inspired by her own mother's immigration to Canada to work as a nurse.

Prairie Nurse takes place in a small Saskatchewan town in 1967, during a time when Canada was desperate to increase the number of nurses to work in developing medical

lab technician/ star goalie from the local hockey team who falls in love with them... or one of them, just to complicate the women's lives.

This play was seam-

comedic play presents a small town life that is far from simple, as mistaken identities, cultural clashes, personality differences and homesickness unite to create both ultimate chaos and a beautiful narrative.

Marie Beath Badian describes her play as "part romantic comedy, part farce, and part cultural history, celebrating the courage of those who leave their



communities. The play follows two young women, Penny and Puring, who arrive from the Philippines to take a two-year contract as nurses in the rural town. At the community hospital, all employees are unable to tell the two young nurses apart, including the fine-looking

less! Scenes flowed together naturally, partnered with the creative set designs, strong acting and raw emotional intensity that made it a wonderful performance. The sold-out show that ran from October 3- 21 and told a gentle story with the perfect amount of laughter. The

homes to make a new life in a strange land." The play tells a heartwarming and gentle Canadian story, that certainly speaks to the Winnipeg audience and I hope it returns to the city soon.

#notmystellas

Daniel Cantafio, Contributor

Over these past couple weeks there has been many people who worked at a popular Winnipeg based food company come forward about the ongoing sexual harassment and overall bad

After an employee was fired for making a formal complaint about a supervisor pretending to have 'sex' with him, Stella's employees from all over Winnipeg have come forward to share their

An Instagram account was made with the name 'notmystellas' which is a spin-off of the actual name of the official Instagram account "mystellas." This account displays testimonials from past employees as well as people working there now about their own stories of what goes on behind the kitchen doors. The "notmystellas" Instagram account has 12.1k followers whereas the official account 'mystellas' has 8.8k as of November 21, 2018.

any form- whether sexual, physical, or psychological. They state that they expect their employees to be stewards of this policy and to report any incidents of harassment as soon as possible.

In another post, Stella's says that they will fully cooperate with authorities investigating any complaint. "We will swiftly and permanently remove anyone within our workforce whose actions are found in violation of Manitoba employment standards and/or human rights laws."

The official Stella's Instagram account made an official statement saying that Stella's does not condone harassment in

work environment at Stella's.

experiences with the company.

Disagree with any of these opinions or arguments? Have something to add? Contact The Paulinian at spcpaulinian@gmail.com and your article can be published!

The Stick Speaks

Tommy Semchyshyn, Senior Stick

The SPCSA has been quite busy the past couple of months with planning and attending various events within the college and the university. On November 9 the SPCSA held the [Don't Shave the Date Social in support of prostate cancer. The event was a major success with selling the majority of tickets, great music and an overall upbeat atmosphere. The SPCSA also attended the college's annual Celebration of Giving on November 20. This was an opportunity to socialize with new and old friends of the

college. On November 22, sports reps, Matt Rakar and Danielle Mackenzie held the second annual SPCSA Mini Golf Tournament. The event was held at the Golf Dome and was well attended. With victory in many participants sights it would be Hayley Hueging who would blow the competition of out the water to bring home the hardware. The most honest award goes to Haley Finch coming in last at the tournament. We will also be holding a Study Cram event on December 10 at 7:00 pm in the cafeteria of the college. The SPCSA

will have free snacks and coffee for any student studying for exams in the cafeteria. As the council looks to the new year we will be planning more social events along with even more free lunches. As always please follow the SPCSA on Instagram and Facebook for updates about future events and opportunities where you can become an involved member. On behalf of the SPCSA I would like to wish you the best of luck on exams and the happiest of holidays, and I look forward to seeing you in the new year.



Tommy Semchyshyn

An Outsider's Take on the UMPinoy Group Madelaine Ricard, Contributor

There are a great variety of student groups around the U of M campus, all of which offer unique environments and events throughout the year. I would like to highlight my experience with the UMPinoy student group, which I believe to be a fantastic student group in ways of both environment and events.

Like many student groups, UMPinoy is a group of students brought together by culture and students looking to make new friends. This was

what I had observed even upon my first encounter with the group at their Halloween event. During the event, a few members told me about how even though the group was based around members of a Filipino background, that they still encourage members with different cultural backgrounds to join and that cultural diversity is always welcome.

This group is very unique in the truly warm and welcoming environment that its members uphold, even when an

outsider such as myself joined in on an event, I never once felt left out or unwelcome. When I arrived at the event I was met with a warm welcome to the group and was introduced to everyone in attendance.

Not only is this group full of friendly, welcoming members, but it is also a host to some fantastic events. Their Halloween event on its own interested me because of the activities it offered. It included pizza, drinks, snacks, pumpkin

carving, a costume contest and a horror movie screening all on campus. I later found out that their Christmas event would be host to a potluck, games, secret Santa and much more! These events are by no means small and have the potential for lots of fun. UMPinoy also has recruiting events during both terms in September and January in University Centre and an upcoming bake sale fundraiser on campus! These events are open to everyone and have been posted on the Post Ed app.

Joining a student group is one of the best and fastest ways to make friends, and with the encouragement of cultural diversity, a student group such as this one is also a very interesting way to learn about a different culture or to embrace your own, as well as an opportunity to make many new friends! If you are ever looking for a great time with some amazing people, give UMPinoy a shot!



The Latest Canada Post Strike, Explained

Joseph Smith, Editor

Starting on 22 October 2018 Canada Post workers began an organized series of rotating strikes intended to pressure the crown corporation into acquiescing to demands from the Canadian Union of Postal Workers (CUPW), made on behalf of its members. One of the big issues put forward by the CUPW is the difference in pay between rural and urban mail carriers. Urban carriers are paid by the hour, while rural carriers are paid by the size of their route which, in practice, has meant that urban carriers are paid more than their rural counterparts. Another request from the CUPW is a national ban on overtime. Due to an increased number of duties for mail carriers since the introduction of standardized use of motor vehicles, such as transfers at retail postal outlets and the collection of mail from street letter boxes, many routes can no longer be completed in 8 hours. This results in forced overtime for mail carriers as well as an increase in undelivered mail that has to be delivered the next day. A national ban would alleviate this concern, and could also force Canada Post to hire more mail carriers to allow for delivery to all addresses. The CUPW is also asking for Canada Post to address workplace



injuries, which, according to CUPW statistics, have increased by 43 percent over the two previous years.

The timing of this strike by the CUPW was probably not by chance. The strike began only a few weeks before Black Friday and Cyber Monday, two of the biggest online shopping events of the year, a time when far more parcels than usual need to be delivered. This was probably chosen in an attempt to put some extra pressure on Canada Post to acquiesce to the CUPW's demands in order to restore full service in time for the flurry of deliveries that the Black Friday weekend brings. An offer was put forward by Canada Post on 14 November to the CUPW with an expiry date of 17 November, likely in an attempt to restore full service in time for the Black Friday weekend, which began on 23 November. The offer included a four-year contract, annual two-percent wage hikes, signing bonuses of up to \$1000 per employee, more job security and a ten million dollar health and safety fund for workers. However, the

CUPW rejected the offer, deciding not to put it to a vote by the members, instead insisting that a vote "will take place when Canada Post presents offers that meet our demands." As a result, Canada Post workers remained on strike through the Black Friday weekend and Cyber Monday, with Canada Post warning of up to 30-day delays caused by backlogs that were the result of striking at distribution hubs and sorting centres.

However, it appears that the CUPW may have bitten off more than it can chew with this latest strike, threatening to disrupt mail services over the Christmas season, which is the busiest time of year for Canada Post. On 26 November 2018 the Canadian Senate passed back-to-work legislation, bill C-89, which forces an end to the strikes and requires all Canada Post workers return to normal work. Because the mail is considered an "essential service" in Canada, the government does have the ability to put forth back-to-work legislation, so long as it is consistent with the Canadian Charter

of Rights and Freedoms. The bill, put forward by Senator Peter Harder, forces postal workers back to work under their old collective agreement, an action that the CUPW stated would result in a minimum of 315 disabling injuries and thousands of hours of forced, unpaid overtime. Harder says that the bill is necessary because the strike came at a critical period for retailers, specifically the Christmas season. Specifically, he explained that "unlike other kinds of e-commerce transactions...lost holiday sales are unlikely to be deferred to a later date. They represent real and actual lost business." The CUPW is very displeased with the legislation, and said in a statement that it is "exploring all options to fight the back-to-work legislation." What the outcome will be of this fight is yet to be seen.

This is not the first time that the federal government has intervened in a strike by Canada Post workers. In 2011, the Conservative government used back-to-work legislation to force an end to a lockout of postal workers.

This legislation was later declared unconstitutional by the courts. However, members of the Liberal government argue that bill C-89 is different because, unlike the 2011 bill, which imposed a settlement favourable to Canada Post, this bill instead maintains the previous collective agreement between Canada Post and the CUPW. Bill C-89 imposes a 90-day deadline for a government-appointed mediator to reach contract settlements, after which a settlement can be imposed either by a decision from the mediator or choosing one of the final proposals from the CUPW or Canada Post. As for whether bill C-89 will stand up in court, we will just have to wait and see.

My opinion on this entire situation is somewhat mixed. On the one hand, I definitely agree with many of the concerns brought forward by the CUPW. The concern about pay disparity is valid, and I am of the opinion that the rural workers

should be paid hourly, with a minimum expected number of deliveries per hour. This could be based on the number of delivery locations compared to the length of the route to make sure that carriers are not intentionally increasing their hours by, for example, driving slower than the speed limit, with exceptions for extraordinary conditions, such as road closures or severe weather. Regarding forced, unpaid overtime, I again fully support the CUPW. No-one should be forced to work overtime, and definitely not unpaid. If an employee is hourly, they should be paid for the number of hours they work, and any employee who repeatedly does not finish assigned tasks in a reasonable amount of time should be let go. Once again I am in complete agreement with the CUPW regarding health and safety. A 43 percent increase in disabling injuries over two years is absolutely ridiculous, and Canada Post definitely

needs to find the cause and do everything in their power to fix this problem. So don't misunderstand, I fully support the issues raised by the CUPW, and would like to see them addressed (and honestly, I think that forcing hourly employees to work overtime without pay should be illegal).

However, when the government says that mail delivery is an essential service, I have to agree. While many of us nowadays, and especially the younger generation, use electronic communication for things such as banking and paying bills, there are many people who don't or can't, and their only alternative is to use the mail. For example, there are a great many people who still have their credit card bills sent to their houses, and pay them off by mail. If there are delays, many of these people could be put in financial difficulty by incurring interest for not paying their bill on time. And there is also the concern, as mentioned by

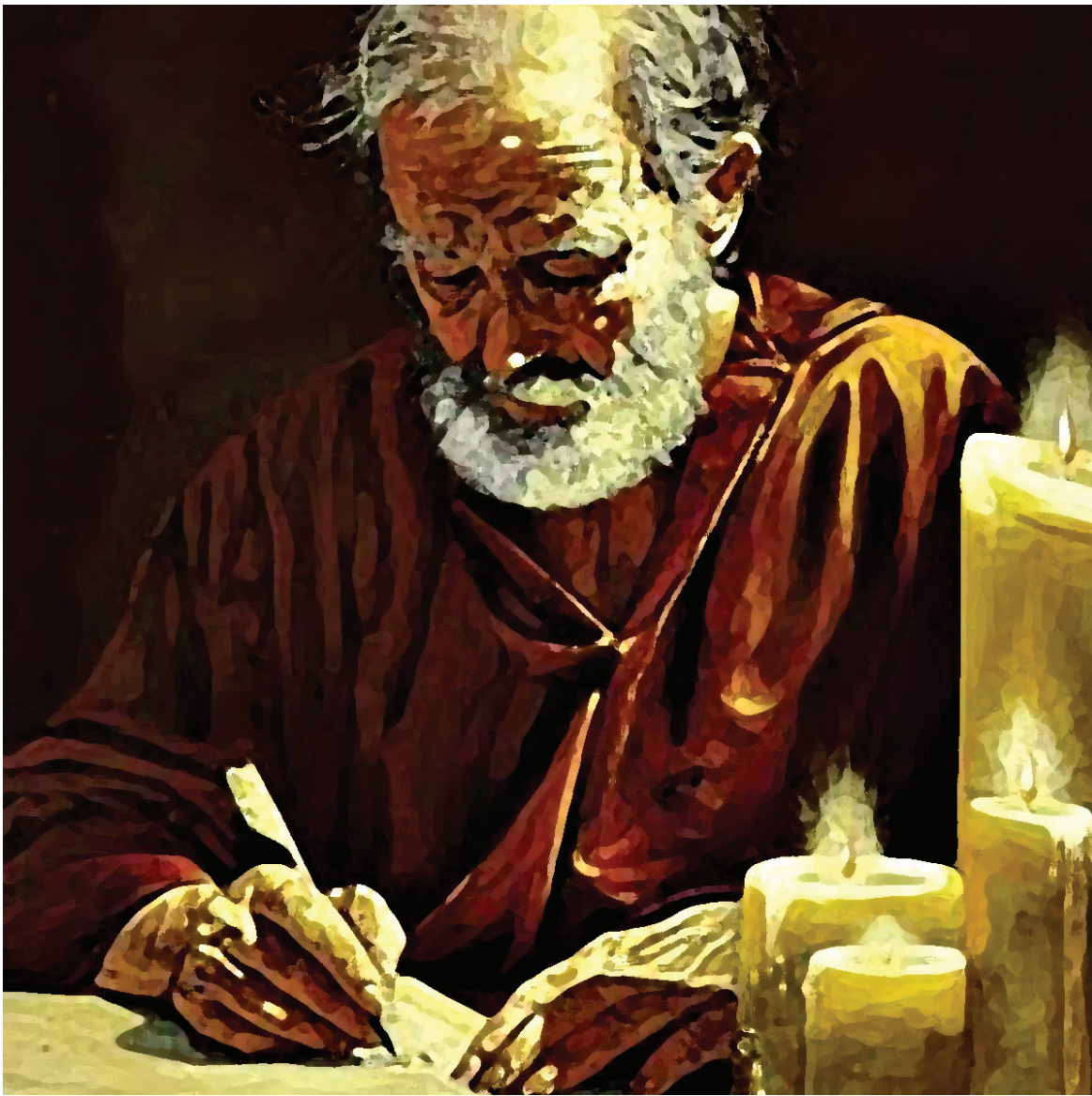
Senator Harder, that unlike ordinary e-commerce, which will often simply be put off and done later if delivery services are unavailable, purchases made for Christmas are unlikely to still be made if the holiday itself is missed, so businesses will actually lose the sales permanently. This would primarily affect small- and medium-sized businesses that cannot afford to offer courier services as an alternative to Canada Post.

So while I do agree with the issues raised by the CUPW, I honestly don't know where I stand on the use of back-to-work legislation by the federal government. I would definitely encourage you to look into this, because this will likely be an ongoing issue until a new agreement can be reached between Canada Post and the CUPW. And if you aren't sure how this issue affects you, ask yourself: when was the last time you ordered something online?



Ask St. Paul

Nathan Wilson, Contributor



Burning the Midnight Oil Answering All Your Questions

Q: St Paul, I need some advice about my mustache. I'm growing it for a good cause, but it's really itchy and I get lots of weird looks on the bus. Yesterday I got pulled over in a school zone even though I was only going 25. What do I do?

A: When they told of it to David, he sent to meet them, for the men were greatly humiliated. And the king said, "Stay at Jericho until your beards grow, and then return." (2 Samuel 10:5)

Q: Hi St Paul, after a long time not working out I'm finally getting in the gym again. I'm not seeing as much progress as I'd

like to, and I think it has something to do with my diet. What do you recommend?

-Curious Chris

A: "Speak to the children of Israel, saying: 'You shall not eat any carbs or fat, of ox, sheep or goat. For whoever eats carbs or the fat of the animal of which men offer an offering made by fire to the Lord, the person who eats it shall be cut off from his people and any gains he may hope to make.'" (Leviticus 9:23-25, modified slightly)

Q: Hey St Paul, I'm on the executive of the largest student organization in Canada, representing over 530, 000 univer-

sity students. Last week a proposal came across my desk on whether or not to endorse and financially support a movement that is frequently criticised as being anti-Semitic. It's been compared to historical boycotts by some unsavoury figures in Germany during the 1940s. I'm not sure why

I'm asking as the answer might be obvious, but should I choose to support this movement?

-Boneheaded Billy

A: Whoever hides hatred with lying lips and spreads slander is a fool. Finally, brothers, whatever is true, whatever is honorable, whatever is just, whatever is pure, whatever is commendable, if there is any excellence, if there is anything worthy of praise, think about these things.

(Philippians 4:8)

Q: Dear St Paul, I need help! I've got a really big family, and this year they are all coming over to my place for Christmas

dinner. How do I feed all of them? I really want to impress. -Frantic Francine

A: The Lord answered, "Bring me a heifer three years old, a she-goat, three years old, a ram three years old, a turtle dove and a young pigeon." (Genesis 15:9)

Q: St Paul, I have a problem. I'd like to think I'm a stand-up guy. Aside from being one of the best players to ever play basketball, I built a school for underprivileged kids in my hometown, I've got my own shoe line, and I'm friends with everyone's favourite rappers. You'd think it be hard to talk smack about me on the court. However, I've got a trash talk Achilles heel-an awful hairline. What do I say when my people make fun of it?

-Jaded James

A: From there Elisha went up to Bethel. As he was walking along the road, some boys came out of the town and jeered at him. "Get out of here, baldy!" they said. "Get out of here, baldy!" He turned around, looked at them and called down a curse on them in the name of the Lord. Then two bears came out of the woods and mauled forty-two of the boys.

(2 Kings 2:23)

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Staff

Editor: Joseph Smith

Assistant Editor: Heath Chalmers

Lumiere Parrenas

Nathan Wilson

Daniel Cantafio

Contributors:

Tommy Semchyshyn

Madelaine Ricard

Contact Us: spcpaulinian@gmail.com